



JOB POSTING – Cultural & Language Teacher

About the position

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| Position | Cultural & Language Teacher |
| Reports to | Principal |
| Start Date | Prior to 2024-2025 school year |
| Status | Full Time |
| Salary | \$24.00 - \$28.00 per hour |
| Location | In Person |

Summary

Reporting to the Principal, the Cultural and Language Teacher will be responsible to develop and teach Gitksan language and culture curricula, resources, and materials for elementary school students and be a community resource to strengthen the knowledge of the Gitksan culture and language.

Who we are

Welcome to the Gitsegukla First Nation, a vibrant and proud community comprising 500 individuals. Nestled at the confluence of the Kitseguecla and Skeena Rivers, just 40 km southwest of Hazelton, British Columbia, our name Gitsegukla symbolizes "*people living under the precipice*" in the Gitksan language, representing the striking mountain that overlooks our land. Located in the captivating Skeena Valley, our community offers a serene and picturesque environment that has sustained our ancestors for countless generations. We hold immense pride in our diverse culture, profound history, and cherished traditions, and our unwavering commitment is to safeguard these invaluable treasures for the prosperity of future generations.

What we offer

Gitsegukla First Nation will provide you with purpose in your work. As part of our team, you will contribute to the betterment of our community. We value inclusivity, support, and care which foster a positive work environment. Along with the opportunity to work alongside a compassionate like-minded team, we provide a generous compensation package which includes:

- Vacation time to coincide with school vacations: Spring Break, Christmas Break and other school holidays
- Elective Leave: 15 days paid personal leave
- A generous registered pension plan
- A healthy extended benefit plan
- Training, Learning and Development to support your career growth

Supporting you

If you are community member who is re-entering the work force, a new graduate, or in the midst of a career change, Gitsegukla First Nation is committed to your success. We provide training, coaching, mentorship, and professional development opportunities to support your success. We ask that you have an eagerness to learn. Having all the qualifications listed in the posting is not always necessary!

What you will do

Culture and Language Teaching

- Plan, prepare and teach language and culture classes for elementary school students
- Set learning goals, assess learner progress and administer records in accordance with program reporting requirements
- Develop, adapt and write culturally appropriate materials and activities for program delivery and develop curriculums, guidelines, and best practices documents that support elementary school students and adult Gitxsan language and culture education
- Develop and deliver workshops, courses, and presentations to promote and educate on the Gitxsan language and culture
- Collaborate with internal departments and external organizations in the development of resources that support curriculum development

Culture and Language Promotion

- Act as a resource to Gitsegukla members, community organizations and businesses on language and culture
- Develop the content for the appropriate promotion tools to publicize the services offered
- Complete other tasks related to promoting the language and culture within the community
- Performs other duties and responsibilities as necessary in the performance of the position and as assigned by management

Qualifications: Education and Experience

- Strong knowledge of Gitxsan language and culture with demonstrated experience preserving and nurturing the language and culture as well as enhancing its usage in daily life
- A Bachelor (or equivalent) degree in Language, Arts and Culture, Heritage, or equivalent would be considered an asset
- Demonstrated experience in language learning or culture-based teaching in an Indigenous environment
- Well-developed written and oral communication skills and proficiency working with MS Office programs
- Knowledge of and previous work experience with First Nations Communities and Indigenous Cultures is a definite asset

Skill Sets and Competencies

- Strong awareness and understanding of Indigenous education, social and cultural issues
- Act as a role model for cultural sensitivity
- Good knowledge and understanding of Indigenous language learning or culture-based education, pedagogy and instructional practices
- Comprehensive understanding of Indigenous culture and education history and context and how to incorporate traditional knowledge into all aspects of work and daily life
- Strong people skills and the ability to work with all age groups in a thoughtful and engaging manner
- Exceptional integrity and professionalism including maintaining confidentiality
- Effective written and oral communications skills, including the ability to prepare and present information in a variety of formats to various audiences

To apply:

If you are aligned with our values and are committed to supporting our community, please submit your resume and cover letter to careers.jouta@mnp.ca position title in the subject line.

We encourage applicants to submit applications as soon as possible, as applicants will be reviewed on an ongoing basis. We thank all applicants for their interest; only those selected for an interview will be contacted.

Persons of Indigenous ancestry will be given preference. s16(1) CHRA.