



## JOB POSTING – Prevention and Family Support Worker Position

### About the position

Position	Prevention and Family Support Worker
Reports to	Social Development Manager
Start Date	April 6, 2026
Status	Full time, permanent
Location	In person
Salary:	Based on experience

### Summary

The Prevention and Family Support Worker support the well-being of Gitsegukla children, youth, and families through culturally grounded prevention and family support services. This role focuses on early intervention, family strengthening, and connection to community, culture, and supports. Working closely with families, community partners, and internal departments, the Prevention and Family Support Worker provides direct support, advocacy, and coordination to help families navigate challenges, build capacity, and enhance protective factors that promote healthy family life.

### Who we are

Welcome to the Gitsegukla First Nation, a vibrant and proud community comprising 500 individuals. Nestled at the confluence of the Gitsegukla and Skeena Rivers, just 40 km southwest of Hazelton, British Columbia, our name Gitsegukla symbolizes "*people living under the precipice*" in the Gitxsan language, representing the striking mountain that overlooks our land. Located in the captivating Skeena Valley, our community offers a serene and picturesque environment that has sustained our ancestors for countless generations. We hold immense pride in our diverse culture, profound history, and cherished traditions, and our unwavering commitment is to safeguard these invaluable treasures for the prosperity of future generations.

### What we offer

Gitsegukla First Nation will provide you with purpose in your work. As part of our team, you will contribute to the betterment of our community. We value inclusivity, support, and care which foster a positive work environment. Along with the opportunity to work alongside a compassionate like-minded team, we provide a generous compensation package which includes:

- Three (3) weeks annual vacation.
- Elective Leave: 18 days paid personal leave.
- An additional 10 days paid time off during the festive season.
- A generous registered pension plan.
- A healthy extended benefit plan.
- Training, Learning and Development to support your career growth.

## What you will do

- Deliver family-centered prevention and support services to children, youth, caregivers, and families
- Provide one-on-one and group-based support focused on early intervention, parenting support, and family strengthening
- Assist families in identifying needs and accessing community, provincial, and external services and resources
- Provide crisis support, de-escalation, and referrals as required
- Work collaboratively with families to develop strengths-based support plans
- Advocate on behalf of families with service providers and agencies
- Support connection to culture, language, land-based learning, and traditional healing practices
- Build strong working relationships with Elders, Knowledge Holders, community members, and partner organizations
- Maintain accurate case notes, service plans, and required documentation
- Assist with program delivery, workshops, and community wellness initiatives
- Participate in team planning, reporting, and evaluation activities

## Qualifications: Education and Experience

- Certificate or diploma in Social Work, Child and Youth Care, Indigenous Studies, or a related human services field
- Minimum of two (2) years' experience in family support, social services, community outreach, or prevention programming
- An equivalent combination of education and experience may be considered
- High School Diploma or equivalent

## Skill Sets and Competencies

- Knowledge of and previous work experience with First Nations Communities and Indigenous Cultures is a definite asset.
- Is approachable, professional, personable and able to build harmonious working relationships with co-workers and all external stakeholders
- Able to exercise diplomacy, tact and good judgment.
- Valid class 5 driver's license and ability to travel as required.
- Valid criminal record (CPIC) check with Vulnerable Sector clearance

## For more information and to apply:

- Submit your resume and cover letter to [hr@gitsegukla.net](mailto:hr@gitsegukla.net) with the position title in the subject line.
- **Deadline: Open until filled**
- For more information, please contact [susan.miller@gitsegukla.net](mailto:susan.miller@gitsegukla.net)

Persons of Indigenous ancestry will be given preference. s16(1) CHRA. We thank all applicants for their interest. Only those selected for an interview will be contacted.